



## Natural Born Champions: Senior Champ Mentor Job Description

*Natural Born Champions Inc. is a community intervention program that aims to provide direct educational and workforce development enrichment resources and services to youth and families in Baltimore, Maryland.*

### **NBC Senior Champ Mentor**

Senior Mentor

#### **Pay (Contractual)**

\$14-\$15/hour

#### **Job Overview**

We are seeking responsible and reliable Senior Mentors to join our growing youth program. The NBC Senior Mentor position is a contractual position between September-June in 1 fiscal year. This position is also full-time and paid bi-weekly. In this position, you will work closely with a Program Director in supervising students and keeping them safe. Your duties include teaching children and teenagers outdoor and recreational skills, overseeing and planning program activities and learning and implementing emergency protocol efforts to ensure the protection of students. You will also collaborate with other mentors, create lesson plans and activities, and may be asked to oversee participants in fun-filled projects.

#### **Senior Mentor Specific Responsibilities:**

- Organizing team games such as basketball and kickball, explaining the rules and acting as referee or umpire throughout the game
- Leading activities such as crafts and art, demonstrating various techniques and encouraging children to come up with ideas
- Keep organized curriculum books
- Facilitate Youth Mentor evaluations
- Communicate with parents, providing updates where required and answering questions about the program
- Providing guidance, motivation and support all visitors

#### **Compensation**

\$14-\$15/hour



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### Qualifications

#### Education

- High School degree or equivalent
- 3.0 GPA (REQUIRED)

#### Experience

- Previous experience as a counselor-in-training, childcare, or related field
- First aid and CPR training and certification (preferred)
- Health and safety knowledge to help keep all campers safe

#### Skills

- Leadership skills to guide and motivate students throughout program hours
- Encouraging to students and patient when instructing
- Ability to serve as a positive role model and mentor
- Interpersonal skills to build positive relationships with students under their care
- Comfortable in a team-player role

#### Schedule

*Before School Program:* Monday-Friday 6:45am-8:00am (school placement)

*Before School Program:* Monday-Friday 7:30am-9:00am (school placement)

Monday-Friday 10:00am-1:00pm (office or remote hours)

*After School Program:* Monday-Thursday 2:00pm-4:30pm (school placement)

*After School Program:* Monday-Thursday 2:45pm-4:45pm (school placement)

*After School Program:* Monday-Thursday 2:30pm-5:30pm (school placement)

#### Benefits

- Ride share Available

#### Contact Information

Natural Born Champions General Inquiry Email

[naturalbornchampions@gmail.com](mailto:naturalbornchampions@gmail.com)

443-345-8077

[www.naturalbornchampions.com](http://www.naturalbornchampions.com)