



# Natural Born Champions Program Policies

## **Who We Are**

Natural Born Champions Inc. (NBC), is a community intervention program that aims to provide direct educational and extracurricular services for the inner-city youth and educators in Baltimore City, Maryland. NBC's mission is to condition and empower youthful minds to realize their full academic potential. NBC staff consists of a team of Baltimore residents, who are leaders in their community with a commitment to serving youth. The Baltimore City Public School (BCPS) system is often regarded as inferior to their suburban counterparts; consequently, academically inferior students become a by-product in poor performing schools and unsupportive communities which then undermines the student's purpose in today's society. NBC is uniquely designed to fill in the gap and help our students achieve.

## **Natural Born Champions Programs**

NBC offers several youth service programs. Currently we host a Virtual Assistance Program (VAP), Before & After Care/Extended Care Program, and Camp Champions. Each program hosts 10-12 students ages 3-13. Camp Champions host up to 25 campers. Students are able to experience 1-to-1 tutoring, a plethora of hands-on activities, nutritional meals, and field trips. Extended Care Program and Little Champion Care operates yearly from September-June. Camp Champions operates every summer from June-August. Specific dates vary depending on the school calendar. These are non-contractual programs. However, NBC requires registration for each program.

## **Terms & Fees**

NBC programs require a registration/membership fee of \$50. This membership fee is valid for 1 year. Each year participants must renew their membership with Natural Born Champions. With the NBC membership, participants may utilize all of NBC's services including all programs and transportation services. Program and transportation services fees vary.

Transportation is a flat rate of \$25/week, which includes either pick-up or drop-off by NBC, within a 5 mile radius of NBC's site. There is an additional \$5 for every 3 miles outside of the allotted travel distance and it is not to exceed 20 miles. If you utilize transportation services, your child can only have 1 designated drop-off or pick-up location. However, we will allow one additional emergency drop-off location. Please confirm transportation location(s) with Director. All see Transportation Policy for further details and rates.



Payments are due on a weekly or monthly basis. Weekly payments are due every Monday. Monthly payments are due every 1st of the month. There will be a \$20 late fee payments made after close of business on Mondays. All payments are non-refundable.

Prices are not discounted or prorated for NBC center closings or if the weather does not permit our services to operate safely. Please email us at [support@naturalbornchampions.com](mailto:support@naturalbornchampions.com) with any questions or concerns.

No participant will be permitted into any NBC program without payment or proper communication to Director, prior to drop-off. There will be an additional \$20 per day charge the participant is on the premises. An invoice of unpaid balances will be sent via email. If your balance exceeds \$200, your membership will be voided and you will not be allowed to reregister to any NBC program. Participants who attend VAP or before/after care programs should have breakfast prior to drop-off or come with breakfast and 2 snacks! Participants who do not utilize transportation services will be subject to late pick-up/drop-off fees. There will be an additional \$5 for every 5 minutes participants are left on NBC premises after closing. An invoice will be sent via email and must be satisfied before the participant can reenter any NBC program. NBC only provides lunch to all students. During summer, Camp Champions provides both breakfast and lunch, parents are responsible to provide 2 snacks to campers.

## **COVID-19 Precautions**

All participants must wear masks for the 2020-2021 calendar year until further notice. All participants are required to pass COVID-19 pre-screening before participating in any NBC program or service. Pre-screening is submitted on NBC registration. Temperatures will be taken for each participant prior to entrance of NBC facility. If participants are feeling ill or have experienced any COVID symptoms, they will be asked to stay home or will be returned home.



# Natural Born Champions Transportation Policy

## **Policy**

Transportation is a flat rate of \$25/week, which includes either pick-up or drop-off by NBC, within a 5 mile radius of NBC's site. There is an additional \$5 for every 3 miles outside of the allotted travel distance and it is not to exceed 20 miles. If you utilize transportation services, your child can only have 1 designated drop-off or pick-up location. However, we will allow one additional emergency drop-off location. Please confirm transportation location(s) with Director.

## **Service Areas**

**(APPLIES ONLY TO LITTLE CHAMPION CARE & CAMP CHAMPIONS; EXCLUDES BEFORE & AFTER CARE)**

NBC services any zip code within 5-20 miles of 21202. NBC provides door-to-door services for those within 5 miles of 21202. NBC also services 21117, 21244, 21207, 21237, 21220. Pickup & drop-off locations that exceeds 5-9 miles of NBC site has service zones where parents are responsible to pickup and/or drop-off students at specific times. Zones are as followed: Milford Mill Academy (21244), Owings Mills Elementary (21117), Forest Park Senior High School (21207), Golden Ring Middle School (21237), and Middle River Middle School (21220).

<b>Service Area</b>	<b>Pick-up Time</b>	<b>Drop-Off Time</b>
Middle River Middle School <b>(12 miles)</b>	6:45am - 6:50am	6:30pm - 6:35pm
Golden Ring Middle School <b>(8 miles)</b>	7:00am - 7:05am	6:15pm - 6:20pm
Owings Mills Elementary School <b>(20 miles)</b>	7:30am - 7:35am	5:45pm - 5:50pm
Milford Mill Academy <b>(10 miles)</b>	7:45am - 7:50am	5:30pm - 5:35pm



Service Area	Pick-up Time	Drop-Off Time
Forest Park High School (6 miles)	8:00am - 8:05am	5:15pm - 5:20pm

### **Additional Fees**

One-way transportation (Includes pick-up or drop-off)

Within 5 mile radius = \$25/week

Within 8-10 mile radius = \$30/week

Within 11-14 mile radius = \$35/week

Within 15-18 mile radius = \$40/week

Within 18-20 mile radius= \$45/week

Two-way Transportation (Includes pick-up & drop-off)

Within 5 mile radius = \$35/week

Within 8-10 mile radius = \$40/week

Within 11-14 mile radius = \$45/week

Within 15-18 mile radius = \$50/week

Within 18-20 mile radius= \$55/week

## **Before & After Care Program Transportation Service Areas**

Transportation Options (Prices)

**B= before care**

**A= after care**

**B & A= before & after care**

**Home →School**

- \$50/week (+\$5/sibling)

**Home→ School→Home**

- \$65/week (+\$5/sibling)

**NBC Center→ School**

- \$50/week + \$50/week (B)

**Home →NBC Center →School (Before Care)**

- \$65/week + \$50/week (B)

**NBC→School→NBC (Before & After Care)**

- \$65/week + \$100 (B & A)



### **Home → NBC → School → NBC → Home (Before & After Care)**

- \$65/week + \$100 (B & A)

### **Home→NBC→School→NBC (Before & After Care)**

- \$65/week + \$100/week (B & A)

### **School → Home**

- \$50/week (+\$5/sibling)

### **School→ NBC (After Care)**

- \$50/week + \$75/week (A)

## **Additional Notes**

Transportation is an additional service. Transportation fees are not included with participation in NBC programs. NBC program fees vary. Participants who utilize transportation services are required to confirm pick-up and drop-off locations and times with NBC Director. Masks must be worn by all travelers.

# **Before & After Care**

Early School Age (Ages 3-11)

## **Before Care 7:00am-9:00am**

- 7:00am-7:30am: Morning Arrival & Free Play
- 7:30am-8:05am: Morning Snack & Gross Motor
- 8:05am-8:30am: NBC Activity & Tutoring
- 8:30am-9:00am: Read aloud/quiet reading/dismissal

Price: \$50/week

Month: \$200/month **(autopay only)**

## **After Care 2:30pm-6:00pm**

- 2:30pm-4:00pm: Afternoon Arrival & Free Play
- 4:00pm-4:45pm: Afternoon Snack & Homework/Tutoring
- 4:45pm-5:30pm: NBC Activity
- 5:30pm-6:00pm: Free Play & Dismissal

Price: \$75/week



Month: \$280/month **(autopay only)** save \$20!

### **Both Before & After Care**

Price: \$100/week

Month: \$350/month **(autopay only)** save \$50!

Siblings Discount Available!

Price x2: \$150/week

Month: \$480/month **(autopay only)** save \$120!

## Monthly Themes

September: Fall Into Reading

October: Spooky Science Month

November: A Month Full of Grace

December: Winter Olympics

January: Stand for something Month

February: Black History Month

March: March Madness

April: Springing Forward

May: Entrepreneurial Month

June: Student Appreciation Month

Subscribe at [www.naturalbornchampions.com](http://www.naturalbornchampions.com) to receive monthly newsletters and weekly activities/workshops here at the NBC facility.



# Recreational Sports

Basketball (adult league available)

Flag Football (adult league available)

Soccer (adult league available)

Baseball (t-ball available)



# Participant Checklist

1. All Participants need to complete registration
  - NBC requires each participant to submit a \$50 annual membership fee
2. All Participants must submit a Waiver
3. Program prices vary. Participants must satisfy program invoices prior to the start of any program.
  - Scholarships are available in various programs and services.

## Program Checklist

- 1. Before Care** (*\$50/week per participant*)
  - Backpack for school breakfast & lunch
  - Lunch can be purchased at NBC site or school for \$5/day. Includes: entrée of the day, fruit, chips, and juice.
  - **NBC provides 1 breakfast snack to all participants**
- 2. Little Champion Care** (*\$120/week per participant*)
  - Backpack for school breakfast & lunch.
  - Lunch can be purchased at NBC site or school for \$5/day. Includes: entrée of the day, fruit, chips, and juice.
  - **NBC provides 1 snack to all participants**
- 3. After Care** (*\$75/week per participant*)
  - Homework
  - **NBC provides 1 afternoon snack to all participants**
- 4. Transportation** (*\$50/week per participant*)
  - Inform school that your child will be utilizing NBC transportation services
  - **ATTENTION PARENTS:** You can utilize this service for WORK!
  - Masks must be worn inside van at all times
- 5. Recreational Sports** (*all participants welcome; prices vary*)





- *Basketball program coming soon!*

## **Natural Born Champions Program(s) Disclaimers**

### **Before & After Care**

Natural Born Champions Inc. acts as mentorship for students in The Greater Baltimore area. Our curriculum and activities are 100% original and tailors to each students' needs. We do not claim that each child will respond the same to NBC's approach to learning, discipline, and growth, however we can guarantee an increase in homework completion, classroom participation, and parent/guardian involvement with each participant NBC encounters.

Before Care is an additional \$50/week or \$200/month. After care is an additional \$75/week or \$280/month. Both before & after care is \$100/week or \$350/month. Participants will not be allowed to participate in NBC's before/after care services unless weekly or monthly invoices are satisfied. Weekly payment methods are due every Monday and monthly invoices are due every 1st of the month.

All of our employees have a healthy amount of experience in the child & youth care field. Our mission is the keep students motivated, afford them opportunities their school doesn't, and to explore as many options as we potentially can to help each participant prosper.

NBC Before & After Care serves as safe space for all participants. We will venture into 9 monthly themes to keep participants excited and active in the program. Participants can expect 2 snacks, homework support, tutoring and daily activities in both before & after care.

Natural Born Champions Extended Care options will follow the Baltimore City Public School calendar. If there is a full day school closing, then NBC before & after care will be closed as well. We will also follow all holiday closings. If there is a half day school closing, NBC after care participants are allowed to attend at no additional cost.

We will communicate via text during inclement weather to inform parents of transportation options. Transportation will still be available for unexpected early school closings. Please ensure parent contact and emergency contact are current. Inform Program Director of any changes.

### **Little Champion Care**



Natural Born Champions Inc. Little Champion Care acts as a pre-k/kindergarten prep course for ages 3-4. All of our employees have a healthy amount of experience in the child & youth care field. We also continue our education every trimester to ensure we are providing the best care we possibly can. Our mission is the keep students motivated, afford them opportunities other head-start program doesn't, and to explore as many options as we potentially can to help each participant prosper.

Little Champion Care participants can expect 9 monthly themes to stay excited about learning. Homework is assigned twice a week. NBC provides 2 snacks for Little Champion Care. We also provide all material needed to participate in daily activities such as: writing/coloring materials, homework journal, and art smock.

Little Champion Care will also follow the Baltimore City Public School calendar. If there is a full day school closing, then Little Champion Care will be closed as well. We will also follow all holiday closings. Little Champion Care participants will not abide by half day closings.

Little Champion Care is an additional \$120/week or \$450/month. Participants will not be allowed to participate in NBC's Little Champion Care services unless weekly or monthly invoices are satisfied. Weekly payment methods are due every Monday and monthly invoices are due every 1st of the month.

Little Champion Care operates between 8:00am-2:30pm. Participants who attend during before care hours will be charged full price for before care services. Little Champion Care Participants left at the NBC Site after 2:40pm will be charger full price for after care services.

We will communicate via text during inclement weather to inform parents of transportation options and/or Little Champion Care closings. Transportation will still be available for unexpected early school closings. Please ensure parent contact and emergency contact are current. Inform Program Director of any changes.

## **Transportation**

NBC's mission is to make sure you and your child leaves and arrives home safely. Our transportation services will ensure the best quality transportation for participants who live, work or attend school within a 5-7 mile radius from the NBC site. Transportation prices vary. Participants will not be allowed to participate with NBC transportation services unless weekly or monthly invoices are satisfied. Weekly payment methods are due every Monday and monthly invoices are due every 1st of the month.



Participants must wear a mask in the NBC Van at all times. Pickup/Drop-off times will be emailed or texted every update. Please inform Program Director if pick-up or drop-off times need to be modified.

## **Natural Born Champions Directory**

Help Center

[support@naturalbornchampions.com](mailto:support@naturalbornchampions.com)

Mon.-Fri. 7:00am-6:00pm

Program Director

Markia Beckwith

[naturalbornchampions@gmail.com](mailto:naturalbornchampions@gmail.com)

443-345-8077

Senior Mentor

Nya Phinazee

[nyap70@gmail.com](mailto:nyap70@gmail.com)

347-941-0963