



Natural Born Champions: Senior Champ Mentor Job Description

Natural Born Champions Inc. is a community intervention program that aims to provide direct educational and workforce development enrichment resources and services to youth and families in Baltimore, Maryland.

NBC Senior Champ Mentor

Senior Mentor in Mentorship Pathway Program

Pay (Contractual)

Hourly

Job Overview

We are seeking responsible and reliable Senior Mentors to join our growing mentorship pathways program. The NBC Senior Mentor position is a contractual position between July-May (10 months) in 1 fiscal year. This position can also be full-time or part-time and paid bi-weekly. In this position, you will work closely with a Mentor Director in supervising at-risk youth and keeping them safe. Your duties include mentoring teenagers in their career endeavors, overseeing and planning program activities and learning and implementing emergency protocol efforts to ensure the protection of youth. You will also collaborate with other mentors, create activity plans and may be asked to oversee participants in professional projects/internships.

Senior Mentor Specific Responsibilities:

- Organizing program daily schedule
- Leading activities such as crafts and art, demonstrating various techniques and encouraging youth to come up with ideas
- Keep organized curriculum books
- Creating Activity Plans and coaching youth mentors how to create plans
- Tutor youth 9th grade- 24 years old
- Facilitate mentee evaluations
- Providing guidance, motivation and support all visitors



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Compensation

\$16/hr

Qualifications

Education

- High School degree or equivalent
- Must be at least 25 years old

Experience

- Previous experience as a counselor-in-training, teacher, childcare, or related field
- Experience working with at-risk youth in urban cities
- Team Lead Assistant
- Non-profit experience
- Experience in job coaching and youth development (*required*)

Skills

- Leadership skills to guide and motivate participants throughout program hours
- Encouraging to participants and patient when instructing
- Ability to serve as a positive role model and mentor
- Interpersonal skills to build positive relationships with participants under their care
- Comfortable in a team-player role

Schedule

May-August 2024

Monday-Thursday 2:30pm-6:00pm

October 2024-May 2025

Schedule TBD

Benefits

- Ride share Available



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Contact Information

Natural Born Champions General Inquiry Email

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